

NH Hotel Group reinforces its commitment to gender equality as only Spanish hotel company in the Bloomberg Gender-Equality Index



Left to right: NH Milano Palazzo Moscova, Bloomberg Gender-Equality logo and NH Collection New York Madison Avenue

- **The hotel chain stands out for its commitment and transparency to female leadership and its equal pay and gender parity policies.**

London, February 2nd, 2022 - NH Hotel Group, part of Minor Hotels, has been included for the third consecutive year in the Bloomberg Gender-Equality Index (GEI) for its commitment to gender equality policies and transparency in its performance as a listed company.

The company obtained a score above the global threshold established by Bloomberg, thus reflecting its commitment and performance in gender equality issues through five aspects: female leadership and talent flow, equal pay, inclusive culture, policies against sexual harassment and pro-woman brand. Specifically, NH Hotel Group stood out for its commitment to female leadership and talent portfolio, as well as its equal pay and gender parity policies.

NH Hotel Group is the only hotel chain among the 18 Spanish companies included in the index. In addition, it is also one of only two hotel companies that are part of this reference index.

Ramón Aragonés, NH Hotel Group CEO, has stated: *“We are extremely proud to be part of the Bloomberg Gender-Equality Index for the third consecutive year. A recognition that values the work carried out in recent years in this field and that encourages us to continue working on equal opportunities and the promotion of female talent”*.

In this 2022 edition, the GEI index is made up of 418 companies from 45 countries, including ones based in Colombia and Uruguay for the first time. Among the eleven sectors in which the activity of the included companies is classified, those of the financial and technological sector stand out this year.

NH Hotel Group: commitment to diversity

NH Hotel Group has a great commitment to its employees and the conviction that diversity is a key factor in developing a network of diverse talents, capable of understanding the needs of customers, innovating and reflecting society in the business world in this era 3.0. For all these reasons, a fundamental pillar of the company's corporate culture is also based on diversity, equality and inclusion.

Currently, the almost 12,000 employees of the Company come from 133 different nationalities. Of these, 22% work in countries other than their country of origin. In addition, 51% of the total workforce are women, who occupy 44% of the total management positions. In terms of age, in 2020, the percentage of employees between 25 and 40 years old stood at 44%.

All these advances have made NH Hotel Group a benchmark in the sector in terms of diversity, and not only with regards to women. The recognition of Bloomberg GEI in these last three years is proof of this.

In this sense, the Company continues to prioritise a long-term project of real management of the diversity of employees in all its aspects and to support their professional development within the Group.

About NH Hotel Group, part of Minor Hotels

NH Hotel Group, part of Minor Hotels, (www.nh-hotels.com) is a consolidated multinational operator and one of the leading urban hotel companies in Europe and America, where it operates more than 350 hotels. Since 2019 the Company has been working with Minor Hotels to integrate their hotel brands under a single corporate umbrella with a presence in over 50 countries worldwide. This way, a portfolio of more than 500 hotels has been articulated around eight brands: NH Hotels, NH Collection, nhow, Tivoli, Anantara, Avani, Elewana and Oaks, which complete a wide and diverse range of hotel propositions connected to the needs and desires of today's global travellers.

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